



THE CHARTER OF WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS

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Wrocław University of Economics and Business, hereinafter referred to as the University, is a public academic institution established on the basis of the decision of the Minister of Education No. IV SN-11523/46 of 6 March 1947 as the Higher School of Commerce in Wrocław. On 27 September 1950, the school was transformed by a decree of the Council of Ministers into the Higher School of Economics in Wrocław (Journal of Laws of 1950, No. 45, item 413), and then by a decree of the Council of Ministers of 29 April 1974 into the Oskar Lange Academy of Economics in Wrocław (Journal of Laws of 1974, No. 17, item 95). On the basis of the Act of 18 March 2008 the University adopted the name Wrocław University of Economics and Business (Journal of Laws of 2008, No. 66, item 401). The University deepens and extends the academic values whose origins go back to the Jan Kazimierz University and the Academy of Foreign Trade in Lviv. Our activities are embedded in the rich academic traditions, with values such as:

- 1) The pursuit of truth
- 2) Respect for knowledge
- 3) Academic integrity
- 4) Openness to new ideas
- 5) Respect for human dignity.

The Senate adopts this Charter with the conviction that it will serve all members of the community of Wrocław University of Economics and Business in the pursuit of the University's development.

PART I GENERAL PROVISIONS

§ 1

1. Wrocław University of Economics and Business operates according to the principles set out in the Act of 20 July 2018. Law on Higher Education and Science (i.e. Journal of Laws 2022, item 574 as amended), referred to in the text of the Charter as the Act, on the basis of other generally applicable regulations and on the basis of this Charter.
2. Supervision of the University as regards the compliance of its bodies with the law and the Charter is exercised by the Minister for Science and Higher Education.
3. Wrocław University of Economics and Business has a legal personality.
4. The seat of the University is the city of Wrocław.
5. The name of the University in foreign languages is:
 - 1) in English – Wrocław University of Economics and Business,
 - 2) in French – L'Université des Sciences Economiques de Wrocław,
 - 3) in Spanish – La Universidad de Ciencias Económicas en Wrocław,

4) in German – Wirtschaftsuniversität in Wrocław,

- 5) in Russian – Wrocławский университет экономики и бизнеса,
 - 6) in Ukrainian – Вроцлавський економічний університет,
 - 7) in Italian – Università di Economia a Wrocław,
 - 8) in Latin – Universitas Oeconomica Wratislaviensis.
6. The terms used in the Charter of Wrocław University of Economics and Business shall mean:
- 1) University Council – the Council of Wrocław University of Economics and Business,
 - 2) Discipline Board – the Discipline Scientific Board,
 - 3) Organisational Regulations – the Organisational Regulations of Wrocław University of Economics and Business,
 - 4) Work Regulations – the Work Regulations of Wrocław University of Economics and Business,
 - 5) Remuneration Regulations – Remuneration Regulations of Wrocław University of Economics and Business,
 - 6) Senate – Senate of Wrocław University of Economics and Business,
 - 7) Charter – Charter of Wrocław University of Economics and Business,
 - 8) School – Doctoral School of Wrocław University of Economics and Business,
 - 9) University – Wrocław University of Economics and Business,
 - 10) Act – the Act of 20 July 2018 – Law on Higher Education and Science.
 - 11) Trade Union – a trade union operating at the University which, in accordance with the Act of 23 May 1991 on trade unions (consolidated text: Journal of Laws 2022, item 854 as amended) is entitled to the rights of a trade union organization.
7. Employees of the University, students of the University and its doctoral students constitute the University community and retain their status as members of the University community until the date of termination of employment, graduation or removal from the list of students or doctoral students.
8. The abbreviated name of Wrocław University of Economics and Business in English is WUEB.

§ 2

1. Wrocław University of Economics and Business is a public academic university.
2. The University is guided in its activities by good academic practices, including the principles of freedom of teaching, freedom of scientific creativity and respect for the rights protecting intellectual property.

§ 3

1. The University's core tasks are:

- 1) Educating students in degree programmes,
 - 2) Training doctoral students,
 - 3) Training students in postgraduate and other forms of education,
 - 4) Conducting research activities,
 - 5) Provision of research services and the transfer of knowledge and technology to the economy,
 - 6) Education and promotion of the University's staff,
 - 7) Creating the conditions for people with disabilities to participate fully in:
 - a) the process of enrolment to the University for the purpose of receiving education,
 - b) teaching,
 - c) conducting research activities.
 - 8) Educating students in the sense of responsibility for the Polish state and national tradition, strengthening democratic principles and respect for human rights,
 - 9) Creating conditions for the development of students' physical culture,
 - 10) Disseminating and multiplying scientific and cultural achievements, including by collecting and making available library, information and archive collections,
 - 11) Acting for the benefit of local and regional communities.
2. The University may run student dormitories and canteens.

§ 4

1. The academic year runs from 1 October to 30 September and is divided into two semesters.
2. Lectures at the University are open. In exceptional cases, the Rector may order a closed lecture.
3. The University, in order to carry out its teaching tasks, may conduct its activities outside its premises, in a Branch Office.

PART II BODIES AND ORGANISATION OF THE UNIVERSITY

Chapter I Bodies of the University

§ 5

1. The University's collective bodies include:
 - 1) University Council,
 - 2) Senate,

- 3) Faculty Boards,
- 4) the Discipline Scientific Boards.
2. The Rector is the single-member body of the University.
3. The electoral body of the University is the Electoral College.
4. The provisions of Article 20, section 1, items 1-5 and 7 and sections 2-4 of the Act shall apply *mutatis mutandis* to the members of the bodies of the University referred to in § 5, section 1, items 3 and 4.
5. Members of collective bodies shall attend meetings in person and their attendance is mandatory.
6. The University and its organisational units may have councils or other teams which are not bodies of the University within the meaning of the Act and the Charter, in particular the councils specified in § 45 and § 100 of the Charter. The powers of the councils and panels are defined by the Charter or the Rector, and in the case of committees and panels created in faculties are defined by the Dean of the Faculty.

§ 6

(deleted)

§ 7

1. Voting in collective bodies shall be open, except in the case of personal matters which, on pain of nullity, shall require a secret ballot.
2. At the request of a majority of the members present at a meeting of the collective body referred to § 5(1) para. 1, 2 or 3, resolutions on matters other than those referred to in paragraph 1 shall, on pain of nullity, be taken by secret ballot.
3. Resolutions of the collective bodies shall be adopted by a simple majority in the presence of at least half of the total number of their members, unless otherwise provided for in the relevant regulations or the Charter.

Chapter II

Rector

§ 8

1. The Rector directs the activities of the University and represents it externally.
2. The Rector is the supervisor of the University's employees.
3. The Rector decides on all matters concerning the University, with the exception of matters

reserved by the Act or the Charter to the competence of other bodies.

§ 9

1. The Rector may only be an academic staff member with the title of Professor, who has been employed for a minimum of three years at the University in the last five years and meets the requirements set out in Article 20, section 1, item 1-7 of the Act.
2. A person holding the function of a single-person governing body of another higher education institution or being the founder of a non-public higher education institution may not be the Rector.
3. Candidates for the office of Rector are required to inform voters of:
 - 1) Functions performed,
 - 2) Employment outside the University,
 - 3) Reaching retirement age during the upcoming term of office.
4. The same person may not be Rector of the University for more than two consecutive full terms.

§ 10

1. The Rector's competences include, in particular:
 - 1) representing the University,
 - 2) managing the University,
 - 3) preparing the draft Charter and the draft strategy of the University,
 - 4) reporting on the implementation of the University's strategy,
 - 5) performing labour law activities,
 - 6) appointing and removing persons who hold managerial positions at the University,
 - 7) managing the University's human resources policy,
 - 8) developing studies at a specific field, level and profile,
 - 9) establishing the Doctoral School
 - 10) conducting financial management of the University,
 - 11) ensuring compliance with the regulations in force at the University,
 - 12) approving the regulations of the Student Council and Doctoral Student Council.
2. The Rector adopts the Organisational Regulations and introduces the Work Regulations of the University, subject to sections 3 and 4.
3. The organisational regulations in the part concerning the scope of action of the bodies of the University require the opinion of the Senate.
4. The Regulations in the part concerning the scope of duties of academic staff for particular groups of employees and types of positions, the type of teaching activities included in the scope of these duties,

including the teaching load, other duties for particular positions and the rules for calculating teaching hours, require the Senate's opinion.

§ 11

In order to carry out specific statutory and regulatory tasks, the Rector issues orders and circular letters.

§ 12

The Rector may appoint proxies, defining their scope of action.

§ 13

1. The Rector's College is attached to the Rector and is a consultative and advisory body to the Rector.
2. The Rector's College is composed of:
 - 1) Rector as Chairperson,
 - 2) Deputy Rectors,
 - 3) Deans,
 - 4) Chancellor,
 - 5) Bursar,
3. The Rector may invite other persons to attend meetings of the Rector's College.

§ 14

1. If the Rector's mandate expires before the end of the term, a new Rector for the remainder of the term is elected by the Electoral College, and the election should take place within thirty days of the expiry of the mandate.
2. From the date on which the Rector's mandate is declared to have expired until the date on which a new Rector is elected, the duties of the Rector are performed by the Deputy Rector responsible for science.

Chapter IIa University Electoral Commission and election of University Bodies

§ 14a

1. The University Electoral Commission, also referred to as the UEC, organises and conducts elections to the Electoral College, elections to the Rector and elections to the collective bodies referred to in § 5 section 1 item 2 and 3 of the Charter. The elections referred to in the preceding sentence are hereinafter collectively referred to as 'elections'.
2. UEC members may not stand for election.
3. The UEC, in order to fulfil the tasks set out in § 14 b and c, shall adopt resolutions.
4. The UEC adopts resolutions by a simple majority. In the event of a tied vote for and against, the

Chairperson of the UEC shall have the casting vote.

5. For resolutions to be valid, at least half of the statutory membership of the UEC must vote.
6. The first meeting of the UEC shall be convened by the Rector not later than two weeks after the appointment of the Commission.

§ 14b

1. In particular, the tasks of the University Electoral Commission include:
 - 1) establishing a detailed election calendar and make it public after approval by the Senate,
 - 2) deciding on the election procedure and the method of voting, and drawing up and adopting the Election Manual, which regulates in detail the election procedure and the method of voting, including the method and conditions for submitting nominations and announcing the lists of candidates, the time and place of the election, the method for establishing the required quorum, the method for assessing the validity of votes and counting them, the method for announcing the election results and archiving the election documentation,
 - 3) preparing electoral rolls,
 - 4) organising elections by means of election meetings with a representative of the UEC or by remote means,
 - 5) overseeing the proper conduct of the elections,
 - 6) announcing election results,
 - 7) resolving doubts about matters relating to the conduct of elections,
 - 8) declaring the validity of the election in accordance with §14c,
 - 9) declaring an election invalid under the terms of §14c,
 - 10) securing election documentation,
 - 11) organising by-elections as provided for in the Charter,
 - 12) making a binding interpretation of the Election Manual,
 - 13) deciding on matters relating to elections not regulated by the Act or the Charter.
2. The UEC makes information known to the University community by issuing announcements.
3. The University Electoral Commission shall make known to members of the University community information of the election at such a time and in such a way that members of the University community have the opportunity to take part in the election.
4. The University Electoral Commission shall keep the documentation related to the election until the end of the election and then forward it for archiving in accordance with the University's rules.

§ 14c

1. The UEC shall declare the validity of the election *ex officio* after the expiry of the time limit for filing a motion to declare the election invalid, or after a negative ruling on such motions.
2. The UEC shall declare an election invalid *ex officio* or on application in the event of a material breach of the law, provided that the breach affected the outcome of the election.
3. Against the validity of the election or the election of a particular person, a motion may be brought to declare the election invalid.
4. A petition to declare an election invalid may be submitted by a group of at least 5% of the electors, but not less than three persons entitled to vote, the result of which is being disputed.
5. A motion to declare the election invalid shall be submitted to the Chair of the UEC in writing, with reasons, within two working days of the election. In support of the motion, the allegations must be formulated and evidence must be pointed out, demonstrating a material breach of the law that affected the outcome of the election.
6. Motions to declare an election invalid that do not meet the conditions set out in paragraphs 4 and 5 shall be left unprocessed by the UEC.
7. A motion to declare an election invalid shall be considered by the UEC within 7 days of receipt.
8. Resolutions passed by the UEC on the validity of the election are final and cannot be appealed.
9. The principles and procedures for assessing the validity of elections of representatives of students and doctoral students and the bodies appointed for that purpose shall be laid down in the Student Council Regulations and the Doctoral Student Council Regulations.

§ 14d

1. The University Electoral Commission is appointed by the Senate no later than eight months before the end of the Senate term.
2. The University Doctoral Commission is composed of:
 - 1) UEC President,
 - 2) Secretary,
 - 3) A representative of the Human Resources Department,
 - 4) A representative of the IT Centre,
 - 5) A representative of the Legal Office,
 - 6) Four representatives of academic teachers, including at least one from the group of professors and University professors and one academic teacher from the Branch,
 - 7) Two representatives of non-academic staff, including one from the Branch,
 - 8) One representative of students,
 - 9) One representative of doctoral students,

- 10) One representative of each trade union.
3. Members of the UEC referred to in section 2 item 1-7, shall be appointed by the Senate.
 4. The members of the UEC from among doctoral students and from among students shall be appointed by the Senate from among candidates proposed by the Doctoral Student Council or the Student Council, respectively.
 5. Candidates for UEC members shall be proposed no later than 15 November of the year preceding the end of the Rector's term of office.
 6. The Chair of the UEC convenes and chairs the meetings of the UEC and represents the UEC externally.
 7. The Chairperson of the UEC performs activities related to the organisation and conduct of elections not reserved for other bodies.
 8. The term of office of the UEC shall commence on the date of its appointment and shall continue until the UEC competent to organise and conduct elections for the next term of office is appointed.
 9. The term of office of a member of the UEC shall expire in the following cases:
 - a) Commission member referred to in section 2 item 1-7 or 10 ceases to be an employee of UEC,
 - b) Commission member referred to in section 2 item 9 completed their training at the Doctoral School or were removed from the list of doctoral students,
 - c) Commission member referred to in section 2 item 8 graduated or was removed from the list of students,
 - d) as a result of the resignation of the UEC member.
 10. If a UEC member's term of office expires, the Senate appoints a new member.

§ 14e

1. The election of representatives of staff, students and doctoral students of the University to the Electoral College shall be equal, universal, direct and held by secret ballot.
2. Elections to the University's collegial bodies referred to in § 5 section 1 items 2 and 3 shall be equal, direct and held by secret ballot.
3. Elections may be held by remote voting insofar as the arrangements used to this end ensure compliance with the principles referred to in the paragraphs above.
4. The term of office of the collective and single-member bodies of the University is four years. The terms of office of the Rector, Senate and Faculty Boards begin on 1 September in the year of the election and end on 31 August in the final year of the term.

5. The election of the Rector, the Senate and the Faculty Boards should be completed by 15 June of the year of the ending term.

§ 14f

1. In order to be elected to the Electoral College, the Senate or the Faculty Board, it is necessary to obtain the highest number of votes consecutively.
2. In the event that the vote does not produce the required number of representatives, a second ballot shall be held in which the highest number of votes shall determine the election.
3. In the event that several candidates receive an equal number of votes, the order of the candidates is decided by a draw of lots conducted by the University Electoral Commission.

Chapter III Electoral College

§ 15

1. The Rector of the University is elected by the Electoral College by an absolute majority of votes from among the candidates nominated by the University Council, following an opinion given by the Senate.
2. The President of the Electoral College shall declare the expiry of the Rector's mandate in the cases specified in the Act.
3. The dismissal of the Rector takes place in accordance with the rules set out in the Act.

§ 16

1. The right to nominate candidates for Rector is open to:
 - 1) persons from the University community who are eligible to vote,
 - 2) the University Council.
2. The nomination is submitted to the University Electoral Commission which, after formal verification, presents it to the Senate for its opinion.
3. Resolutions of the Senate to give an opinion on individual candidates for Rector are adopted by a simple majority in a secret ballot in alphabetical order.
4. Once the Senate has given its opinion, the University Electoral Commission forwards the nominations to the University Council.
5. The University Council by resolution indicates the candidates for Rector and forwards the resolution to the University Electoral Commission, which communicates the contents of the University Council's resolution to the University community.

6. The University Electoral Commission forwards to the Electoral College the nominations that meet the formal requirements, together with the opinions of the Senate and a resolution of the University Council.

§ 17

1. The Electoral College electing the Rector consists of 100 members.
2. A member of the Electoral College may be a person who fulfils the conditions set out in Article 20, section 1, items 1-5 and 7 of the Act.
3. The College is made up of elected representatives:
 - 1) 50 academic teachers employed as professors and university professors, including 21 each from faculties where, as at 1 January of the year in which elections to the Electoral College are held, no fewer than 150 employees are employed in research, research and teaching staff groups and 8 from faculties where, as at 1 January of the year in which elections to the Electoral College are held, no fewer than 150 employees are employed in research, research and teaching and teaching staff groups,
 - 2) academic teachers employed in positions other than professor and university professor numbering 25, including 9 from faculty with not less than 150 employees in the research, research and teaching staff groups, 4 from faculty with less than 150 employees in the research, research and teaching staff groups and 3 other academic staff employed outside the faculties,
 - 3) students and doctoral students numbering 20,
 - 4) non-academic staff of 5.

4. Elections to the Electoral College should be held by 31 March of the final year of the term of office.
5. The active and passive right to vote in elections to the Electoral College is vested in members of the University community.
6. Within the numbers set out in section 3, item 3 – the number of representatives elected to the Electoral College per students and doctoral students – shall be determined by the University Electoral Commission in proportion to the size of both of these groups as at 31 December of the year preceding the year in which elections to the Electoral College are held, with the proviso that each of these groups shall have at least one representative, and students from the Branch shall have one representative.
7. The procedure for the election and the term of office of representatives of students and doctoral students in the Electoral College shall be laid down in the Student Council Regulations and the Doctoral Student Council Regulations respectively.
8. Candidates for the Electoral College may be proposed by all electors who are eligible to vote.
9. The term of office of the Electoral College shall commence on the date of election of that body and shall continue until the Electoral College of the new term is constituted.
10. The term of office of a member of the Electoral College expires in the event of loss of status as a member of the University community. The termination of the mandate of a member of the Electoral College shall be declared by the President of the Electoral College as soon as he/she becomes aware of a statutory or regulatory prerequisite for doing so and informs the Chairperson of the University Electoral Commission thereof.
11. In the situation referred to in § 14, section 1 of the Charter, the University Electoral Commission verifies whether the composition of the Electoral College meets the requirements set out in the Act and the Charter and, if necessary, orders a by-election.
12. The by-election referred to in paragraph 11 shall not be called if, at the date of expiry of the elector's term of office, the term of office of the Electoral College has been completed for less than six months.
13. A member of the Electoral College retains his/her seat until the end of his/her term of office as a representative of the group he/she represented on the day of the election, provided that he or she remains a member of the University community.

§ 17a

1. The Rector is appointed by means of an equal and indirect election, which is held by secret ballot.

2. The Rector is elected by the Electoral College.
3. For the election of the Rector, the nomination of one candidate is sufficient.
4. In order to be elected Rector, a candidate for Rector must obtain the highest number of supporting votes, but not less than an absolute majority of votes cast in the presence of at least half of the statutory membership of the Electoral College.
5. In the event that the vote does not result in the election of the Rector-elect, a further vote shall be taken. In each subsequent round of voting, the candidate who received the least number of supporting votes is excluded.

Chapter IV University Council

§ 18

1. The University Council consists of 8 members appointed by the Senate, including 4 members from outside the University community and 4 members from within the University community.
2. The University Council includes, by virtue of the Act, the President of the Student Council.
3. In the event that the President of the Student Council ceases to hold office before the end of the term of office of the University Council, his/her membership shall lapse. The new President of the Student Council becomes a member of the University Council upon his/her election.

§ 19

1. A member of the University Council may be a person who meets the conditions specified in the Act.
2. Membership of the University Council expires in the cases specified in the Act.
3. The termination of membership of the University Council shall be declared by the President of the Senate as soon as he/she has been informed that there is a reason for this.

§ 20

1. Candidates for members of the University Council may be proposed by:
 - 1) the Rector of the University,
 - 2) members of the University Senate, at least 7 in number.
2. Nominations shall be submitted in writing to the University Electoral Commission together with documentation confirming that the requirements of the Act for members of the University Council are met.

§ 21

1. The members of the University Council are appointed and dismissed by the Senate by secret ballot, with an absolute majority of votes in the presence of at least half of the Senate.
2. The votes shall be conducted individually in the following order: 1) for each candidate from outside the University community, 2) for each candidate from the University community.
3. If more than 3 candidates from the list of candidates from the University community or from the list of candidates from outside the University community receive the required number of votes, the candidates from the respective list who received the highest number of supporting votes shall be appointed to the University Council. If 2 or more candidates have obtained an equal number of supporting votes, an additional vote shall be held including these candidates. The candidate who has received the highest number of supporting votes in an additional vote shall become a member of the University Council.
4. If an absolute majority of votes is not obtained by the required number of candidates from the list of members of the University community or from outside the University community, the nomination of further candidates is ordered.
5. At the next meeting of the Senate, a new supplementary vote on the candidates shall be ordered, presenting new nominations for members of the University Council, which shall be carried out in accordance with the procedure set out in paragraphs 3 and 4.
6. The Senate may dismiss a member of the University Council in cases specified in the Act.

§ 22

1. The Senate elects the Chair of the University Council from outside the University community.
2. A candidate for the Chair of the University Council may be proposed by the Chair of the Senate or the University Council.
3. If the Senate does not elect the proposed candidate, the Rector, in consultation with the University Council, presents another candidate to the Senate.

§ 23

1. The term of office of the University Council is 4 years and begins on 1 January of the year following the year in which the term of office of the Senate began.
2. The same person may not be a member of the University Council for more than 2 consecutive terms.

§ 24

1. In carrying out the activities related to their tasks, the members of the University Council shall be guided by the good of the University and shall act for the benefit of the University.
2. The Chair of the University Council or members of the Council designated by the Chair may attend meetings of the Senate.
3. Meetings of the University Council shall be convened by the President of the University Council at least quarterly.
4. At the request of the Senate, the University Council or the Rector, the Council's opinion on specific matters may be presented at a meeting of the Senate.
5. The University Council submits an annual activity report to the Senate. The Chair of the University Council, on behalf of the whole Council, shall present the report at the first meeting of the Senate following the calendar year for which such report is submitted.
6. The University Council shall adopt rules of procedure for its functioning.
7. The administrative services of the University Council are provided by the Rector.
8. Resolutions and minutes of meetings of the University Council are public.

§ 25

1. The tasks of the University Council include:
 - 1) giving its opinion on the University's draft strategy,
 - 2) giving its opinion on the draft Charter,
 - 3) monitoring the financial management of the University,
 - 4) monitoring the management of the University,
 - 5) identifying candidates for the Rector, following the Senate's opinion,
 - 6) giving an opinion on the University's strategy report,
 - 7) carrying out other tasks specified in the Charter.
2. As part of its monitoring of financial management, the University Council:
 - 1) gives its opinion on the material and financial plan,
 - 2) approves the report on the implementation of the material and financial plan,
 - 3) approves the financial statements.
3. In carrying out its tasks, the University Council may request to see the University's documents.
4. The University Council may request:
 - 1) responding to a matter referred to the University's bodies,
 - 2) placing on the agenda of the Senate matters within its competence.
5. The exercise of additional gainful employment by the Rector requires the approval of the University Council. The approval is given for the term of office.

6. The University Council selects the audit firm responsible for auditing the University's annual financial statements.
7. The University Council shall enact a recovery programme, in the situation and in the manner prescribed by the Act.
8. The University Council approves the legal transaction of the University's assets in accordance with section 423(2) of the Act.

§ 26

The Chairperson of the University Council performs acts of employment law in relation to the Rector of the University.

Chapter V Senate

§ 27

1. The University Senate has 41 members.
2. The Senate is composed of:
 - 1) the Rector as chairperson,
 - 2) Professors and Professors of the University, 20 in number, including 8 from faculty with not less than 150 employees in the research, research and teaching, and teaching staff groups and 4 from faculty with less than 150 employees in the research, research and teaching, and teaching staff groups,
 - 3) students and doctoral students, 9 in number, including 1 student from the Branch and 1 doctoral student,
 - 4) academic teachers employed in positions other than those specified in pt. 2 of 8, including 3 from a department with not less than 150 employees,
 - 5) research, research and teaching and teaching staff groups, 1 from a faculty with less than 150 staff in research, research and teaching and teaching staff groups, 1 from organisational units other than faculties,
 - 6) other non-academic staff of 3, including 1 from the Branch Office.
3. In the event of the expiry of the mandate of a representative of one of the groups referred to in paragraph 2, points 2 to 5, the University Electoral Commission shall order a by-election without delay. A by-election shall not be ordered if, on the date of expiry of a senator's term of office, less than six months remain before the end of the Senate's term of office, unless the number of members of the Senate falls below two-thirds of the statutory number of members of the Senate or the composition structure of the Senate does not comply with the requirements of the Act.

4. The termination of the mandate of a member of the Senate takes place in cases:
 - 1) specified in the Act,
 - 2) of loss of status as a member of the University community,
 - 3) specified in the regulations of the Student Council or the regulations of the Doctoral Student Council, regarding the members of the Senate referred to in paragraph 2, point 3 above.
5. Membership of the Senate shall be terminated by the President of the Senate as soon as the President of the Senate becomes aware of a statutory or regulatory reason for doing so.
6. A member of the Senate retains his/her mandate until the end of his/her term of office as a representative of the group he/she represented on the day of the election, provided that he/she continues to be a member of the University community as defined in § 1 section 7 of the Charter.

§ 28

1. In the University, the same person may not be a member of the Senate for more than two consecutive full terms.
2. The procedure for the election of students and doctoral students to the Senate and the duration of their mandate in the Senate shall be laid down in the Student Council Regulations and the Doctoral Student Council Regulations respectively.

§ 29

1. The above may attend Senate meetings without voting rights unless they are members of the Senate: Deputy Rectors, Deans, Chancellor, Bursar, Chair of the University Council or members of the Council designated by him/her and other persons invited by the Rector.
2. A representative from each trade union (one from each union) attends Senate meetings in an advisory capacity.
3. The resolutions and minutes of the Senate are open to all members of the University community.

§ 30

1. The tasks of the Senate include the performance of the tasks set out in the Act and the Charter, in particular:
 - 1) adoption of the Charter,
 - 2) adoption of the Academic Regulations,
 - 3) adoption of the University's strategy and approving the report on its implementation,
 - 4) appointing and dismissing members of the University Council, excluding the President of the

Student Council,

- 5) appointing and dismissing members of the Discipline Boards,
- 6) giving an opinion on the candidates for Rector,
- 7) carrying out an evaluation of the functioning of the University, in particular approving the Rector's annual reports,
- 8) making recommendations to the University Council and the Rector on the tasks they carry out,
- 9) conferring degrees when the relevant Disciplinary Council has not been established,
- 10) conferring honours and honorary titles, in particular doctor honoris causa,
- 11) determining the conditions, procedure and closing date for enrolment in degree programmes and specialised training,
- 12) establishing curricula for studies, post-graduate studies and specialist training,
- 13) establishing modes of education at the Doctoral School,
- 14) determining how learning outcomes are to be validated,
- 15) adopting rules of procedure for the functioning of the Senate,
- 16) identifying candidates for representative bodies of the higher education and science community,
- 17) performing tasks related to:
 - a) the assignment of Polish Qualifications Framework levels to postgraduate qualifications,
 - b) with inclusion in the Integrated Qualifications System, qualifications awarded upon completion of postgraduate studies and other forms of education in accordance with the Act of 22 December 2015 on the Integrated Qualification System (Journal of Laws of 2020, item 226 as amended),
 - c) Indication of which studies count as part-time studies;
- 18) approving the model of the graduation diploma,
- 19) approving the Rules of Procedure of the Academic Business Incubator,
- 20) approving the Rules of the Technology Transfer Centre,
- 21) giving an opinion on the candidates for the Director of the Academic Business Incubator,
- 22) giving consent to the Rector to establish a special purpose vehicle or to join a special purpose vehicle established with another public university,
- 23) adoption of the Rules of Procedure for the Management of Copyright, Related Rights and Industrial Property Rights and of the Commercialisation Rules,
- 24) adopting the Rules of Procedure for the use of research infrastructure,
- 25) giving consent to the formation of or joining a capital company - in cases permitted by the Act,

- 26) determining the procedure for conferring doctoral and doctor habilitatus degrees,
 - 27) specifying additional requirements for persons to be awarded a doctoral degree and additional conditions for admission to the defence of a doctoral thesis,
 - 28) determining the rules of competition within the framework of enrolment to the Doctoral School,
 - 29) adopting the Rules of the Doctoral School,
 - 30) adopting a resolution to shorten the term of office of the University Council,
 - 31) giving an opinion on the commissioning of a specific task by the competent minister in the field of teaching or training of academic or sport staff,
 - 32) giving an opinion on the criteria for periodic appraisal for particular groups of employees and types of posts, and on the procedure and body carrying out periodic appraisal,
 - 33) giving an opinion on the material and financial plan,
 - 34) expressing opinions on matters submitted by the University's bodies, to the extent of the competence of the body presenting the matter.
2. In the event that the Discipline Board is not appointed in votes on matters referred to in section 1, item 9 of the Charter shall be attended by members of the Senate who are Professors and Professors of the University.

§ 31

1. Ordinary meetings of the Senate are convened by the Rector. In the absence of the Rector, meetings of the Senate are convened and chaired by the Deputy Rector, without the right to vote, unless he/she is a member of the Senate.
2. Ordinary meetings of the Senate shall be convened at least once every two months, excluding the summer recess.
3. Extraordinary meetings of the Senate are convened by the Rector on his/her own initiative or at the written request of at least one-third of the members of the Senate. The meeting shall be held within fourteen days of the request.
4. Ordinary meetings of the Senate shall be convened by notice containing the agenda seven days before the scheduled meeting.
5. Extraordinary meetings of the Senate may be convened without complying with the time limit laid down in section 4.

§ 32

1. The Senate – at the proposal of the Rector or on its own initiative – may appoint standing committees for the duration of its term of office. The Senate may set up *ad hoc* committees to carry out a specific

task.

2. The Senate, in the resolution establishing the committee, defines its scope of action and composition.
3. The draft resolution referred to in the paragraph above sets out a named list of candidates for committee members, including the Chairperson, and is subject to a single vote. A resolution to set up a committee requires an absolute majority of votes.
4. At least one-quarter of the standing committee should be members of the Senate.
5. A representative of each trade union (one from each trade union) may participate in the work of the committee in an advisory capacity.

§ 33

1. Resolutions of the Senate, adopted in matters within its competence, are binding on other bodies of the University, including the Rector, and on its staff, doctoral students and students.
2. Resolutions adopted at a meeting of the Senate shall be published in the University's Public Information Bulletin no later than seven days after the date of the Senate meeting.

Chapter VI Discipline Scientific Board

§ 34

1. In the University, academic degrees in a scientific discipline defined by separate legislation are conferred by the Discipline Scientific Board.
2. In the scientific disciplines in which the University is authorised to confer a degree, Boards for these disciplines shall be established. The Rector shall indicate the faculty responsible for each Discipline Board.
3. The term of office of the Discipline Board shall commence on the date of appointment and shall last until the end of the Senate term.

The Senate appoints the composition of the Discipline Board at the first meeting of the Senate of the new term by voting on the proposed candidates individually. The vote on the last nomination remains the appointment of the Discipline Board, subject to § 35.1.

4. The Senate shall dismiss the Discipline Board in the event that the University loses the right to confer a degree in the discipline for which the Board was appointed.
5. The administrative service of the Discipline Board is the responsibility of the Dean of the faculty in which it is established.

§ 35

1. The Discipline Board shall have no more than 30 members and no words than 12.

2. If the number of members of the Discipline Board falls below the minimum statutory number of members during the term of office and there is no possibility of replenishment, the degree in the discipline shall be conferred by the Senate.
3. The tasks of the Discipline Board include, in particular:
 - 1) conducting proceedings for the award of an academic degree,
 - 2) appointing committees to carry out activities in degree-granting proceedings,
 - 3) conferring academic degrees.

§ 36

1. The Discipline Board comprises:
 - 1) the Dean of the relevant faculty as Chair,
 - 2) members of the Discipline Board are appointed by the Senate.
2. The members of the Discipline Board, referred to in paragraph 1(2) above, are appointed and dismissed by the Senate at the request of the Rector acting in consultation with the Dean of the relevant faculty from among persons employed at the University as Professors and WUEB Professors in the groups of research, and research and teaching staff, declaring at least 50 per cent participation in the discipline in question according to the last declaration submitted, employed at the University as their primary place of work.
3. In the case of a faculty in which more than one academic discipline is represented, the Dean responsible for that faculty shall act as Chairperson of each of the appointed Discipline Boards. The condition referred to in paragraph 2 shall not apply to the Chairperson of the Discipline Board.
4. In the case of the persons referred to in section 1 item 2 above, membership of the Discipline Board shall cease in the event of:
 - 1) ceasing to comply with the requirements set out in § 5 section 4,
 - 2) terminating their employment at the University,
 - 3) a change of discipline, in accordance with the statement referred to in section 1,
 - 4) a resignation by a member.
5. The termination of membership of the Discipline Board during the term of office shall be declared by the Chairperson of the Discipline Board as soon as he/she becomes aware of the reason for this.
6. The composition of the Discipline Board shall not be replenished during the term of office except in the event that the number of Council members does not meet the minimum number requirement.
7. In the event that the Dean is absent or temporarily unable to act as Chair of the Discipline Board, the relevant Deputy Dean shall perform the duties of the Chair of the Discipline Board without voting rights, provided that he/she is not a member of the Discipline Board.

8. Where, for objective reasons, it is not possible to appoint to the minimum composition of the Discipline Board only persons employed as Professor and WUEB Professor, it is permissible to appoint to the Discipline Board academic teachers declaring at least 50% in the discipline employed at other positions, up to a maximum of 3.
9. Candidates for members of the Discipline Board are proposed to the Rector by the Dean of the relevant faculty. When proposing candidates for members of the Discipline Board, the Dean of the relevant faculty shall take into account their record of staff training, including the number of doctoral graduates they have promoted and their academic achievements, guided by the principle of representing the scientific specialities of the discipline.
10. A candidate for the Discipline Board agrees in writing to participate in the Council.
11. In the event that the University is authorised to confer degrees in further disciplines, the relevant Discipline Board shall be appointed immediately, except that it shall commence its term of office from the time of the first application for proceedings in that discipline.

§ 37

1. The procedure for the Discipline Board in promotion proceedings shall be determined by the Senate by resolution.
2. Meetings of the Discipline Board shall be convened by the Chairperson of the Discipline Board.
3. The Discipline Board shall take decisions in the form of resolutions in proceedings for the conferment of the PhD degrees, *Doctor habilitatus* or equivalent powers, by secret ballot, by an absolute majority of votes, in the presence of at least half of its members.

Chapter VII Organisation of the University

§ 38

1. Unless otherwise stipulated by the Act or the Charter, organisational units are created, transformed and abolished by the Rector by way of an ordinance.
2. When issuing the regulation referred to in section 1, the Rector shall take into account the requirements set out in the Charter to be fulfilled by a given organisational unit and the necessity of its establishment or abolition from the point of view of achieving the objectives and the proper performance of the basic tasks of the University, and shall specify the units constituting the created unit.
3. In particular, the basic organisational units of the University are:
 - 1) Faculties as units organising and conducting scientific activities within individual specific scientific disciplines,

- 2) Doctoral School as a unit that organises and conducts the training of doctoral students and acts in ensuring their scientific development,
 - 3) Branch as an organisational unit in which the University carries out teaching activities outside its premises,
 - 4) Lifelong Learning Centre,

 - 5) Foreign Languages Centre,
 - 6) Physical Education and Sport Section.
4. The basic organisational units referred to in § 38, section 3, items 4 and 5 are established, transformed and closed down by the Rector after consultation with the Senate.
 5. The Heads of basic organisational units referred to in section 3 points 5 and 6 are appointed by the Rector for the remainder of his/her term of office on the proposal of the Deputy Rector supervising the unit concerned. Before appointing a manager, the Rector may consult with the staff of the relevant unit. During the term of office, the Rector may dismiss the Head of the basic organisational unit referred to in section 3, items 5 and 6, either at the request of the incumbent or on his/her own initiative, without consultation.

FACULTY

§ 39

1. The basic organisational unit of the University is a faculty whose task is to provide the conditions for and conduct scientific activities and to promote scientific personnel.
2. A faculty is established, transformed or closed down by the Rector after consultation with the Senate.
3. Academic teachers representing a particular academic discipline shall, as a general rule, conduct research in the relevant faculty of that discipline.
4. A faculty conducts research activities related to at least one scientific discipline.
5. In the case of the creation of a department for more than one discipline, the Rector may indicate the leading discipline of the faculty.

FACULTY BOARDS

§ 40

1. Tasks related to the academic development of the faculty are performed by the Faculty Board.
2. The term of office of the Faculty Board corresponds to the term of office of the Senate.

§ 41

The Faculty Board has 33 members in a faculty with not less than 100 employees in the research and research and teaching and teaching staff groups and 15 members in a faculty with less than 100 employees in the research and teaching, research, and teaching staff groups.

§ 42

1. An employee employed at the University as his/her primary place of work in the research or research and teaching staff group may be elected to the Faculty Board.
2. Members of the Faculty Board referred to in section 4 item 1-2, are elected by popular vote by research, and research and teaching staff in the faculty.
3. The election of Faculty Board members referred to in sections 2 and 4 is organised and conducted by the University Electoral Commission.
4. The Faculty Board consists of the Dean of the relevant faculty and the elected members of the Board:
 - 1) 15 members elected from among those holding the position of Professor or WUEB Professor in the research, and research and teaching staff group in a faculty with not less than one hundred employees in the research, and research and teaching, and teaching staff groups, or 6 members in a faculty with less than 100 employees in the research, and research and teaching, and teaching staff groups, |
 - 2) one person elected from among doctoral students representing the discipline relevant to the faculty, and one person from among the administrative and support staff of the faculty without voting rights.
5. A candidate for the Faculty Board agrees in writing to participate in the Council.
6. Faculty Board meetings are attended in an advisory capacity by a representative of each trade union (one from each trade union) and other persons invited by the Dean.
7. The Deputy Dean of the Faculty attends Faculty Board meetings without voting rights, unless he/she is a member of that Board.
8. The mandate of a Faculty Board member expires in the event of:
 - 1) ceasing to comply with the requirements referred to in § 5 section 4 and section 1 above
 - 2) terminating employment in a department functioning within the faculty,
 - 3) resignation submitted by the member,
 - 4) Unexplained absence from three consecutive Faculty Board meetings,
 - 5) Specified in the regulations of the Doctoral Student Council, in the case of a member elected

from among doctoral students.

9. The expiry of a Faculty Board member's mandate is confirmed by the Dean of the Faculty immediately upon learning of the grounds for this, informing the Chair of the University Electoral Commission.
10. The term of office of the Faculty Board is four years, beginning and ending with the term of office of the Senate. A by-election shall not be ordered if, at the date of expiry of the mandate of a member of the Faculty Board, less than six months remain until the end of the term of office of that Board, unless the number of members is reduced to 75% of the statutory composition of the Board.
11. A member of the Faculty Board may not be a member for more than two consecutive full terms of that Board.
12. A member of the Faculty Board retains his/her seat until the end of his/her term of office as a representative of the group he/she represented on the day of the election.
13. The method of electing doctoral student representatives to Faculty Boards shall be laid down in the Rules of Procedure of the Doctoral Student Council.
14. Representatives of administration and service employees referred to in section 4 item 4, are selected by administrative and support staff in the faculty.

§ 43

The tasks of a Faculty Board include, in particular:

- 1) initiating and giving opinions on the faculty's scientific development directions,
- 2) supporting the scientific development of faculty members,
- 3) giving its opinion on proposals for changes in the organisation, functioning and development of the faculty,
- 4) expressing opinion on the principles and distribution of funds allocated to faculty research,
- 5) ongoing and periodic monitoring of activities in the area of science in the evaluated disciplines for which the faculty is competent,
- 6) deciding whether to refer proposals to the University Senate for the award of the title of Honorary Professor of the university and other academic dignities to persons from among retired faculty members,
- 7) giving an opinion on the training programme of the University's Doctoral School in the evaluated disciplines for which the faculty is competent,
- 8) giving an opinion in promotion and competition procedures for the position of academic teachers from the research and research and teaching and teaching group,
- 9) initiating scientific projects,

- 10) responding to requests for sabbatical leave for faculty members,
- 11) evaluating the activities of the Dean and approving the Dean's annual report on the activities of the Faculty.

§ 44

1. The functioning of the Faculty Board is determined by the regulations adopted by the Board.
2. The Faculty Board is chaired by the Dean of the Faculty.
3. Faculty Board meetings are convened by the Chair of the Board, at least twice a semester.
4. The Faculty Board may appoint committees, determining their composition and tasks.
5. In the absence or temporary inability of the Dean to act as Chair of the Faculty Board, the duties of the Chair of the Faculty Board shall be carried out by the relevant Deputy Dean without voting rights, provided that he/she is not a member of the Faculty Board.

UNIVERSITY RESEARCH COUNCIL

§ 45

1. The University Research Council is a collective body that supports the Vice-Rector competent for science in the performance of their tasks.
2. The University Research Council consists of: Deputy Rector in charge of science (as the chairperson), Deans of Faculties, Dean of the Doctoral School, Director of the Library and Editor-In-Chief of the Publishing House of Wroclaw University of Economics and Business.
3. The basic duty of the University Research Council is to: issue opinions on and consult projects and initiatives proposed by the Deputy Rector in charge of research and other entities as regards organization and development of the research carried out at the University, propose activities to improve the efficiency of scientific activity, and issue opinions on the rules of dividing the funds intended for research at the University.

BRANCH

§ 46

1. The Branch is established and abolished by the Rector after consultation with the Senate.
2. The Branch reports directly to the Rector.
3. The Branch is headed by the Branch Dean.

DEPARTMENT

§ 47

1. A department is created, transformed or closed down by the Rector, at the request of the Dean of the Faculty or on his/her own initiative, after consultation with the Faculty Board.
2. The Department is a unit of the University that organises and conducts research activities.
3. The Rector may assign an academic teacher employed in a group of teaching staff to a department on the basis of a declaration submitted by him/her, in which he/she indicates the discipline or disciplines of study corresponding to his/her teaching competence; if more than one discipline is indicated, the staff member indicates the primary discipline.

§ 48

1. A department is led by the Head of the department.
2. The Head of Department may be an academic teacher employed at the University as the primary place of work in the research, or research and teaching staff group, with a scientific specialisation corresponding to the profile of the department.
3. The head of the department should be an academic teacher with the title of Professor or the degree of *Doctor habilitatus*. In special cases, the Head of Department may be an academic teacher with a doctoral degree.
4. The Head of Department implements the research activities of the department's staff within the framework of the University's adopted strategy and the department's strategy for the development of the academic discipline.
5. The Head of Department initiates, supports and monitors the professional development of the department's staff.
6. The responsibilities and powers of the Head of Department are defined in the Organisational Regulations.
7. The Head of Department is appointed – until the end of his/her term – and dismissed by the Rector on the request of the Dean of the faculty, after consultation with the staff of the department. In justified cases on his/her own initiative, the Rector may dismiss the Head of Department without consulting the opinion referred to in the preceding sentence, in particular in the cases referred to in § 53 section 7, or appoint the Head of department when the absence of a request for appointment prevents the appointment of a successor within two months of the dismissal of the previous Head.
8. The Rector shall appoint the Head of Department from among persons with the ability to lead research teams who meet the requirements set out in Article 20 section 1 items 1-4 and 7 of the Act. Failure to comply with the requirements while in office will result in dismissal by the Rector as soon

as the Rector becomes aware of the condition.

9. The Head holds office until a successor is appointed.

§ 49

(deleted)

§ 50

1. The University has a Main Library.
2. The University has a Library Council as a consultative body of the Rector. The composition, procedure of the Council and its competences are defined in the regulations issued by the Rector.
3. The Main Library is managed by the Director.
4. The Director of the Main Library is appointed by the Rector for a period up to the end of his/her term of office on the request of the Deputy Rector responsible for Science and after consultation with the Library Council. During the term of office, the Rector may dismiss the Director of the Main Library at the request of the incumbent or on his/her own initiative without consultation.
5. The Main Library provides the Branch with access to the University's library and information system.
6. The rules for the operation of the University's library and information system, including the rules for accessing the collections, are laid down in regulations introduced by an order of the Rector with the opinion of the Library Council.
7. In connection with the operation of the library and information system, the University processes the following personal data of persons using the system: first and last name, residential address, electronic address, telephone number, place of work, name of the university, form and field of study, year of study, type and number of identity document, PESEL.

§ 51

1. The Publishing House of Wrocław University of Economics and Business operates within the University.
2. The organisation and operating principles of the Publishing House are defined by the Rector by means of a regulation.

§ 52

1. The University's administration is made up of organisational units and independent work stations which, in carrying out their tasks, provide the conditions for the fulfilment of the University's

statutory and statutory functions.

2. The organisation and principles of the University's administration, including the scope of action of the heads of the various organisational units of the University, are laid down in the Organisational Regulations.

Chapter VIII Managerial functions

§ 53

1. The managerial functions in the University are:
 - 1) Deputy Rector,
 - 2) Dean,
 - 3) Deputy Dean.
2. The Rector appoints the person to the management function and holds the right to dismiss him/her.
3. The Rector appoints:
 - 1) Deputy Rector – after consultation with the Electoral College pursuant to §55.2 of the Charter,
 - 2) Dean of the Doctoral School – at the request of the Pro Deputy Rector for Science,
 - 3) Dean of the Faculty – after consultation with faculty members,
 - 4) Deputy Dean of the Faculty – at the request of the Dean,
 - 5) Dean of the Branch – at the request of the Pro-Deputy Rector for Students and Education,
 - 6) Deputy Dean of the Branch – at the request of the Dean of the Branch,
 - 7) Dean for Student Affairs – at the request of the Deputy Rector for Student Affairs and Education,
 - 8) Deputy Dean for Student Affairs – at the request of the Dean for Student Affairs,
 - 9) Dean for Education – at the request of the Deputy Rector for Student Affairs and Education,
 - 10) Deputy Dean for Education – at the request of the Dean for Education.
4. The Rector, at the request of the Dean of the Doctoral School, may appoint a Deputy Dean of the Doctoral School.
5. A person in an executive position in the University may not hold it for more than two consecutive full terms. The person may also not hold a management position or a position as a single-member body or deputy single-member body at the same time in this and in another higher education institution. Serving as a manager for an incomplete term of office shall not count towards the number of terms of office referred to in the first sentence.
6. Managerial functions may be held by a person who fulfils the requirements set out in Article 20 section 1, item 1-4 and 7 of the Act.
7. A person holding a management position in the University may be dismissed by the Rector during

his/her term of office, either at the request of the person referred to in section 3 or on his/her own initiative after consulting the opinion referred to in section 3, and in a situation of:

- 1) gross violation of generally applicable law or internal regulations,
 - 2) exposing the University to losses,
 - 3) failure to fulfil obligations,
 - 4) the imposition of a disciplinary penalty or conviction by a final court decision for an intentional offence and in the course of an investigation, if it is appropriate to remove him/her from the performance of his/her duties due to the gravity and credibility of the allegations made,
 - 5) the commencing date of the pre-trial detention.
- 7a. In the event of the dismissal of a person in a managerial position according to the principles set out in § 53, section 7 or organisational changes to managerial functions at the University, within two months of the date of dismissal or the introduction of such changes, the Rector shall appoint a person in a managerial position, even if the application referred to in § 53, section 3 or 4 has not been submitted, unless there are circumstances justifying the non-appointment of a new person in a managerial position in place of the dismissed person.
8. The appointment of a person to a managerial position whose responsibilities include student affairs or doctoral student affairs requires the agreement of the Student Council or Doctoral Student Council, respectively. Failure by the Council to take a position within 14 days shall be deemed to be consent.
9. The person holding a management position at the University retains that position until a successor takes over.
10. The detailed scope of tasks, powers and responsibilities of the University's officers is set out in the Organisational Regulations.

§ 54

1. The Rector appoints persons to hold managerial positions from among academic staff employed at the University as their primary place of work.
2. The candidate shall enclose with his/her consent to the appointment to a managerial post a declaration that he/she meets the requirements indicated in Article 20, section 1, items 1-4 and 7 of the Act.
3. Appointment to the leadership role is for the remainder of the Rector's term of office.
4. The Rector appoints persons to serve as Deputy Rectors and Deans of Faculties no later than one month from the date of the Rector's assumption of office, and other persons to serve in leadership

positions no later than two months from the date of the Rector's assumption of office.

DEPUTY RECTOR

§ 55

1. The Rector manages the activities of the University with the assistance of up to four Deputy Rectors, including the Deputy Rector for Students and Education and the Deputy Rector for Science.
2. The Rector appoints the Deputy Rectors after consultation with the Electoral College. The opinion should be given within 14 days of the presentation of the candidates. If the time limit for consultation has expired, the requirement is deemed to have been met.
3. The Deputy Rector may be only an academic teacher employed at the University in the position of Professor or WUEB Professor.
4. For the duration of his/her absence, the Rector entrusts the management of the University's activities and representation to a designated Deputy Rector by granting a written power of attorney.

DEAN OF THE DOCTORAL SCHOOL

§ 56

1. The Dean of the Doctoral School is responsible for the Doctoral School.
2. The Dean of the Doctoral School is an academic with at least a doctor *habilitatus* degree in the discipline taught within the School.

DEAN AND DEPUTY DEAN OF THE FACULTY

§ 57

1. The Dean heads the Faculty with the assistance of one Deputy Dean and is the supervisor of the Faculty staff.
2. The Dean is accountable to the Rector for the performance of his/her duties.
3. The Dean may only be a person who holds at least a *Doctor habilitatus* degree and who declares at least 50% of his/her declared working time in the discipline in which the university is authorised to confer a degree according to the last declaration submitted.
4. The tasks of the Dean include, in particular, directing the work of the Faculty Board and the Discipline Scientific Board.
5. The Dean may appoint standing and *ad hoc* committees.
6. A person with at least a *Doctor habilitatus* degree may be an associate dean of a faculty.

7. The responsibilities of the Deputy Dean are defined by the Dean of the Faculty.

DEAN AND DEPUTY DEAN OF THE BRANCH

§ 58

1. The Dean of the Branch manages the teaching and organisational activities of the Branch with the assistance of one Deputy Dean.
2. The Dean of the Branch may be a person with at least a doctoral degree.
3. A person with at least a doctoral degree may be the Deputy Dean of a Branch.
4. The Dean of the Branch shall determine the responsibilities of the Deputy Dean of the Branch.

DEAN AND DEPUTY DEAN FOR STUDENT AFFAIRS

§ 59

1. The Dean for Student Affairs in particular coordinates and implements tasks related to student affairs arising from the Academic Regulations and other regulations.
2. The responsibilities of the Deputy Dean for Student Affairs are defined by the Dean for Student Affairs.
3. The Dean or Deputy Dean for Student Affairs may be an academic teacher with at least a doctoral degree.

DEAN AND DEPUTY DEAN FOR EDUCATION

§ 60

1. The Dean for Education coordinates and implements tasks related to educational processes, in particular he/she initiates new courses of study in accordance with labour market demands and supervises the fulfilment of the annual salary of academic teachers.
2. *Deleted.*
- 2a. *Deleted.*
3. *Deleted.*
4. The responsibilities of the Deputy Dean for Education are defined by the Dean for Education.
5. The Dean or Deputy Dean for Education may be an academic teacher with at least a doctoral degree.

Chapter IX Chancellor and Bursar

§ 61

1. The Chancellor manages the administration and economy of the University in matters of ordinary management. To this end, the Chancellor shall, with the exception of matters reserved by the Act or the Charter for other entities, take appropriate action concerning the property of the University and, within the scope of the authority granted to him by the Rector, represent the University in its relations with third parties, as well as before governmental and local authorities, courts and other state bodies.
2. The Chancellor is subordinate to the Rector in terms of his/her activities.
3. The Chancellor exercises his/her function with the assistance of at most two deputies.

§ 62

1. The tasks of the Chancellor include, in particular:
 - 1) organising and coordinating administrative activities in the University,
 - 2) implementing the University's personnel and payroll policies in relation to subordinate employees,
 - 3) *deleted*,
 - 4) establishing rules for the management of the University's physical assets,
 - 5) initiating and implementing the University's development projects.
2. In order to exercise his/her powers, the Chancellor supervises the functioning of the University to the extent and according to the rules established in the Organisational Regulations.

§ 63

Under the terms of the Labour Code, the Chancellor is financially liable to the University for:

- 1) the improper exercise of his/her powers, in particular the performance of legal acts without or in excess of authorisation,
- 2) Inadequate supervision of organisational units subordinate to him/her, any other action contrary to the generally applicable laws and internal norms of the University,
- 3) Adverse financial consequences of his/her decisions regarding the spending of public funds, including in particular those resulting from breaches of public finance discipline.

§ 64

1. The Bursar acts as the University's chief accountant.
2. The Bursar is subordinate to the Rector in his activities.
3. The Bursar shall prepare and present financial statements, to the extent provided for in the in the accounting regulations.
4. The Bursar shall be held financially responsible for the adverse financial consequences for the University of decisions taken by him/her regarding the expenditure of public funds.

Chapter X Internal supervision of acts issued by University bodies

§ 65

1. The Rector may overrule or amend the decisions of the University's employees authorised to make decisions concerning the University, guided by the good of the University and the applicable legislation.
2. The Rector is obliged to overrule the decisions of the Deputy Rectors, Deans and other persons and units that are contrary to the provisions of generally applicable law, the Charter, resolutions of the Senate or other acts issued by the bodies of the University.
3. The Rector shall suspend the implementation of a Senate resolution in breach of generally applicable provisions or the Charter and, within 14 days of its adoption, convene a meeting of the Senate to reconsider the resolution.
4. The Rector shall suspend the implementation of a Senate resolution that violates an important interest of the University and, within 14 days of its adoption, shall convene a meeting of the Senate to reconsider the resolution.
5. The suspended resolution shall take effect if the Senate votes to uphold it by a majority of at least two-thirds of the votes in the presence of at least half of its statutory membership.

PART III UNIVERSITY EMPLOYEES

Chapter I General provisions

§ 66

The University's staff comprises academic teachers and non-academic staff.

CHAPTER II ACADEMIC TEACHERS

§ 67

1. An academic teacher may be a person who:
 - 1) has the qualifications set out in the Act and the Charter;
 - 2) has not been punished with the disciplinary penalty referred to in Article 276(1)(7) and (8) of the Act;
 - 3) meets the requirements referred to in Article 20 section 1 items 1-3 of the Act.
2. Academic teachers shall be employed in the following staff groups: teaching, research and research and teaching staff, subject to sections 3, 4, 4a and 4b, in the following positions:

- 1) Professor,
 - 2) WUEB Professor,
 - 3) Assistant Professor,
 - 4) Assistant.
3. An academic teacher in the position of Visiting Professor is employed in the teaching and research and teaching staff group.
 4. Academic teachers in the basic organisational units referred to in § 38 section 3 items 5 and 6 are employed in the teaching staff group.
 - 4a. In the Foreign Language Centre, university teachers are employed in the positions of Lecturer, Senior Lecturer or WUEB Professor.
 - 4b. In the Study of Physical Education and Sport, academic teachers are employed in the positions of Instructor, Lecturer, Senior Lecturer or Coach.
 5. The name of the position of Professor nominated by the University is the term 'Professor at Wrocław University of Economics and Business' in the full or abbreviated version, i.e. 'WUEB Professor'
 6. The employment of academic staff is established and terminated by the Rector.

§ 68

1. In the interest of preserving ties with the University and maintaining intergenerational contacts conducive to the exchange of professional and scientific experience, an employee of the University who, prior to retirement, was employed for at least five years as Professor or WUEB Professor – the Rector, with the consent or at the request of the person concerned, may grant him/her the status of Professor Emeritus of the University.
2. The rules for granting the status referred to in paragraph 1 and the privileges derived therefrom are defined by the Rector by means of an ordinance.

§ 69

1. The primary responsibilities of an academic teacher include:
 - 1) In the group of teaching staff – teaching, educating students or participating in the education of doctoral students and carrying out teaching activities,
 - 2) In the research staff group, carrying out scientific activities or participating in the training of doctoral students,
 - 3) In the group of research and teaching staff, carrying out research and teaching activities and teaching and educating students or participating in the education of doctoral students.

2. Academic teachers have a duty to participate in organisational work at the University and to continuously improve their professional competence.
3. In the event of misconduct constituting an act prejudicial to the duties of academic staff or the dignity of the profession, academic staff shall be subject to disciplinary liability under the Act or to a disciplinary penalty in accordance with the Labour Code.

§ 70

1. A person may be employed as Professor if he/she holds an academic title or a qualification obtained outside the country recognised as equivalent to the title of Professor.
2. Subject to paragraphs 3 to 7, a person with significant achievements may be employed as an academic teacher:
 - a. teaching or professional – in the case of persons employed in the teaching staff group,
 - b. scientific – in the case of persons employed in the research staff group,
 - c. meeting both of the above conditions, in the case of persons employed in the research and teaching staff group.
3. A person with at least a doctoral degree and significant achievements as referred to in paragraph 2 may be employed as WUEB Professor.
4. A person who is not an employee of the University, with at least a doctoral degree and significant achievements, may be employed as Visiting Professor:
 - a. teaching or professional – in the case of persons employed in the teaching staff group,
 - b. scientific and teaching or professional – in the case of persons employed in the research and teaching staff group.
5. The post of Assistant Professor may be filled by a person having at least a doctoral degree and the relevant achievements referred to in paragraph 2.
6. The post of Assistant may be filled by a person with at least a Master's degree, a Master's degree in engineering or its equivalent, who:
 - a. has a background in teaching – in the case of a group of teaching staff,
 - b. has an aptitude for research work – in the case of a research staff group,
 - c. meets both of the above conditions – in the case of a group of research and teaching staff.
7. In the basic organisational units referred to in § 38 section 3 items 5 and 6 in the positions referred to in § 67(4a) and (4b) in the teaching staff group, persons may be employed with at least a Master's degree, a Master's degree in engineering or an equivalent title.

§ 71

1. The Rector, either on his/her own initiative or at the request of a Dean, may grant for a definite period

of time, to a person who is not an employee of the University and who participates in the University in carrying out scientific research or conducting university classes, the status of Affiliate Professor, Affiliated Researcher or Affiliated Lecturer at Wroclaw University of Economics and Business .

2. Professor, Researcher and Lecturer affiliated to the University may, to the extent determined by the Rector, conduct research at the University, participate in teaching and, in the manner determined by the Rector, use the resources of the University.

CHAPTER III

NON-ACADEMIC STAFF

§ 72

1. Non-academic staff are employed in groups of:
 - 1) Administrative and support staff,
 - 2) Library staff.
2. The list of positions and the requirements for their occupation are set out in the Organisational Regulations, the Work Regulations and the Remuneration Regulations.

§ 73

1. Employment contracts with non-academic staff are approved by the Rector.
2. Rules for the employment of non-academic staff may be laid down by the Rector by means of an ordinance.
3. Non-academic staff are subject to periodic evaluation. The criteria, procedure and entity carrying out periodic appraisal of particular groups of employees and types of positions are determined by the Rector.

Chapter IV

Terms and conditions of employment of University employees

§ 74

1. The first employment contract with an academic teacher at the University, for an indefinite period or for a specified period longer than 3 months, for a period exceeding half of full-time employment, is established after an open competition.
2. No relationship of direct professional subordination may arise at the University between spouses and persons: sharing a common household, consanguinity up to the second degree, or being in a relationship involving adoption, custody or guardianship.

3. The provision of section 2 shall not apply to the Rector.
4. Information on the application procedure for the position referred to in paragraph 1 and its outcome, together with the reasons for it, shall be made public by the Rector in the manner provided for in the Act.
5. The notice on the application procedure shall include:
 - 1) qualifications required for the position;
 - 2) list of documents required,
 - 3) application deadlines,
 - 4) date of announcing the result.
6. The duration of the process must not be less than four weeks. The basic qualification criteria are specified in the Charter.

§ 75

1. A committee is appointed to conduct the procedure referred to in § 74.
2. The application procedure is announced by the Rector at own initiative or at the request of the Dean of the Faculty, the Dean for Education or the head of the basic organisational unit referred to in § 38 section 3 items 5 and 6.
3. The committee for the application procedure for the position of Professor is appointed by the Rector, and for other academic posts by the Dean of the faculty or the head of the basic organisational unit referred to in §38, section 3 items 5 and 6.

§ 76

1. The position of an academic teacher employed by the University may be changed following an internal procedure.
2. The internal procedure is initiated at the request of the employee addressed to the Rector with the opinion of the Head of Department and the Dean.
3. Taking up another position by an academic teacher under the internal procedure requires the Rector's decision and meeting the qualification criteria provided for in the Act and the Charter for employment in a given position, subject to paragraph 4.
4. Assumption of the post of Professor by an academic teacher employed at the University who has been awarded an academic title takes place irrespective of fulfilling the other qualification requirements stipulated in § 70, section 1 of the Charter for employment in that position.
5. Subject to section 3 above, the change of position takes place at the beginning of the term following

the term in which the request was submitted.

Chapter V

Termination of employment

§ 77

1. The employment contract with academic staff may be terminated by notice in the cases specified in the Labour Code Act and the Act.
2. The employment contract with an academic teacher may be terminated with a notice given, in particular in the case of:
 - 1) receiving a negative periodic evaluation,
 - 2) taking up or continuing additional employment with an employer engaged in teaching or research activities without the Rector's consent,
 - 3) failure to submit, within the time limit specified in the Act, a declaration authorising inclusion in the group of employees carrying out scientific activities in a given scientific discipline or to submit such a declaration to another employer carrying out teaching or scientific activities.

Chapter VI

Working time, rights and duties of academic teachers

§ 78

Academic teachers are bound by task-based working hours.

§ 79

The Work Regulations establish the organisation of work in the University and the related rights and obligations of the employer and employees, in particular:

- 1) the principles for determining the responsibilities of academic teachers in staff groups and job types, the types and dimensions of teaching activities covered by those responsibilities and other responsibilities for job types,
- 2) the rules for calculating the salary and teaching hours,
- 3) the rules and procedures for granting annual leave, study leave and health leave,
- 4) the rules for the performance of duties by academic staff outside the University, in particular the rules for the conduct of teaching activities outside the premises of the University.

§ 80

1. The University's Employee Remuneration Regulations set out in particular the conditions for remuneration for work and the granting of other work-related benefits at the University.
2. The provisions of the Regulations apply to all employees of the University with the exception of the Rector, whose remuneration is determined by the Minister responsible for higher education on the proposal of the University Council.

Chapter VII

Periodic evaluation of academic teachers

§ 81

1. Academic staff shall be subject to periodic evaluation at least once every four years, but no more frequently than once every two years or at the request of the Rector.
2. The criteria, procedure and entity carrying out the periodic evaluation of particular groups of academic teachers and types of positions are determined by the Rector after consulting the Senate, trade unions, the Student Council and the Doctoral Student Council.
3. The opinion referred to in section 2 shall be delivered within 30 days. If this time limit has expired to no avail, the consultation requirement shall be deemed to have been met.
4. The academic teacher has the right to access the documents concerning their review and to submit explanations in the course of the periodic performance review.
5. Academic teachers may appeal against the outcome of the periodic evaluation to the Rector.

Chapter VIII

Rector's Awards

§ 82

1. The rules for the distribution and granting of the Rector's awards to academic teachers and other employees of the University are set out in the Awards Regulations.
2. The rules and regulations for the awards referred to in paragraph 1 are laid down by the Rector by means of an ordinance.

Until the date of granting the Regulations of the awards by the Rector's order, the Regulations of the Rector's awards granted to academic teachers at Wrocław University of Economics and Business, constituting Attachment No. 1 to the Resolution of the Senate No. R.0000.30.2020 dated 27 February 2020 (as amended by resolution of the Senate No. R.0000.10.2021 dated 18 February 2021).

3. The Rector appoints appropriate committees to consider applications for awards for academic teachers and non-academic staff.
4. The Rector decides on the award after reviewing the committee's recommendations.

§ 83

(deleted).

Chapter IX

University Disciplinary Committee for Academic Teachers

§ 84

1. The University Disciplinary Committee for Academic Teachers is independent in its adjudication and independent of public authorities and university bodies. The University Disciplinary Committee for Academic Teachers independently determines the facts and resolves legal issues and is not bound by the decisions of other bodies applying the law, with the exception of a final court conviction and the opinion of the Committee on Ethics in Science of the Polish Academy of Sciences
2. The term of office of the University Disciplinary Committee for Academic Teachers shall be four years and shall commence at the beginning of the term of office of the University Senate.
3. The members of the University Disciplinary Committee for Academic Teachers referred to in section 4 shall be appointed by the Senate at the Rector's request from among academic teachers employed at the University and students.
4. The University Disciplinary Committee for Academic Teachers consists of:
 - 1) five academics from each faculty with not less than 150 employees and two academics from a faculty with less than 150 employees, including at least one employed as Professor or WUEB Professor from each faculty,
 - 2) one academic teacher from each of the basic organisational units referred to in § 38 section 3 item 5 and 6,
 - 3) one academic teacher employed in the Library,
 - 4) two students designated by the Student Council.
5. Serving as a member of the University Disciplinary Committee for Academic Teachers is the responsibility of an academic teacher.
6. Candidates for a member of the University Disciplinary Committee for Academic Teachers referred to in paragraph 4, items 1 to 3 above may be proposed by a member of the Senate or a group of

members of the Senate, and a group of at least three academic teachers who are not members of the Senate.

7. The Senate appoints the members of the University Disciplinary Committee for Academic Teachers, ensuring that all groups of academic teachers find adequate representation on the committee.
8. A member of the University Disciplinary Committee for Academic Teachers may not be: Rector, Deputy Rector, Dean, Deputy Dean or Head of a basic organisational unit.
9. A person serving on a body of the University may be a member of the University Disciplinary Committee for Academic Teachers four years after ceasing to serve in that capacity.
10. The Rector/Committee Chairperson shall report to the Senate at least once a year on the activities of the Disciplinary Committee with particular reference to the most serious breaches of the law.

§ 85

1. The University Disciplinary Committee for Academic Teachers shall elect from among its members a chairperson and two deputies, who may be only academic staff with at least a doctoral degree.
2. The election shall be made at the first meeting called by the Rector, in the presence of at least half of the members, by secret ballot.
3. The Chairperson of the University Disciplinary Committee for Academic Teachers shall appoint a panel for each case separately.
4. The University Disciplinary Committee for Academic Teachers operates on the basis of generally applicable laws and internal regulations.

PART IV STUDIES AND STUDENTS

Chapter I

Introductory provisions

§ 86

1. The university provides first-level and second-level degree programmes.
2. Studies at the University are conducted as full-time or part-time programmes.
3. The University may run single Master's degree programmes and Doctoral Schools.
4. A higher education institution may provide studies in a foreign language, including study with another higher education institution, with a foreign university, with a research institute or with a scientific institution, in cooperation with a body which grants authorisation to practise a profession, a body which conducts an examination procedure for obtaining authorisation to practise a profession, a professional self-government body, a business organisation or a registration body.

5. The University may provide dual degree programmes, which are practical degree programmes conducted with the participation of an employer.
6. The University provides postgraduate studies and other forms of training.

§ 87

1. Studies at the University are conducted in the fields of study in accordance with the study programmes adopted by the Senate after an opinion by the Education Council.
2. Inter-university study programmes are determined by the Senate.
3. The University provides degree courses in a specific field, level and profile, assigning the course to at least one academic discipline.

Chapter II

Enrolment

§ 88

1. The Senate shall determine by resolution the conditions, procedure, commencement and completion dates as well as the method of enrolment to specific programmes and forms of study, including joint degree programmes. The resolution of the Senate shall be made available no later than 30 June of the year preceding the academic year in which enrolment is to take place.
2. Detailed rules for the admission of laureates and finalists of central-level academic competitions, including a list of such laureates and finalists, shall be laid down by the Senate for at least four consecutive years and made public by the date referred to in section 1.
3. The Senate may lay down specific rules for the admission of laureates of international and national competitions in accordance with the procedure laid down in section 2.

§ 89

1. Enrolment to the first and second-level degree programmes and forms of study in the various fields of study is carried out by the Rector, or appointed by the Rector: The Admission Committee in Wrocław, the Admission Committee at the Branch Office and the Admission Committee of the EMBA (Executive Master of Business Administration).
2. Admission is coordinated and supervised by the Deputy Rector responsible for student affairs and education.
3. Decisions of the admissions committees referred to in paragraph 1 may be appealed to the Rector within fourteen days of the date of delivery of the decision.

4. The Rector's decision following consideration of the appeal is final.
5. The results of the admission process are publicly known.

§ 90

The Rector sets examples of documents on the basis of which the student confirms that he/she has familiarised himself/herself with and accepts the conditions of payment for studies at the University.

§ 91

1. Admission as a student takes place upon taking the oath.
2. The following text of the oath is set:
“Joining the ranks of students of the Wrocław University of Economics and Business, I solemnly swear: to gain knowledge and skills assiduously, to care for the dignity of a student and the good name of my University, to respect its traditions, to observe the rules of collegial coexistence and academic customs and the regulations in force at the University.”
3. Students undergoing education in languages other than Polish may take the oath in English in a version determined by the Rector.

Chapter III

Rights and obligations of students

§ 92

1. The student is obliged to act in accordance with the oath and the study regulations.
2. The student is obliged to in particular:
 - 1) participate in teaching and organisational activities in accordance with the study regulations,
 - 2) take examinations and meet other requirements in the study programme,
 - 3) observe the regulations in force at the University.

§ 93

1. Students form the University's Student Council.
2. The organisational structure, scope of activities and method of election of student representatives to the bodies of the Student Council and University bodies are defined in the Student Council Regulations.

§ 94

1. The organisation and course of study, as well as the related rights and obligations of the student, are

defined by the University's Study Regulations, and the student's eligibility for material support is defined by the University's Student Benefits Regulations.

2. The University's Study Regulations shall be adopted by the Senate in consultation with the Student Council.
3. The University's regulations on student benefits are established by order of the Rector in consultation with the Student Council.

§ 95

1. Students have the right to associate within the university's student organisations.
2. The student body of the higher education institution shall immediately inform the Rector of the establishment of a student organisation. The university's student organisation is registered by the Rector at the request of the students. The application shall be accompanied by the memorandum of incorporation with the bylaws, a list of the founders and the first composition of the authorities and, in the case of a scientific circle, also the name of the scientific supervisor.
3. The Rector shall repeal an act of a body of the institutional student organisation which is in contravention of the generally applicable law, the Charter of the University, the Academic Regulations or the by-laws of the organisation.
4. The Rector shall, by means of an administrative decision, dissolve a student organisation of the University which grossly or persistently violates the generally applicable legislation, the Charter of the University, the Study Regulations or the regulations of the organisation.
5. The university can allocate funds for the implementation of activities:
 - 1) University student organisations, including extra-curricular study groups,
 - 2) associations operating at the University which exclusively associate students or students, doctoral students and employees of the University,
 - 3) Academic Sports Association and its university clubs established at the University with the approval of the Rector.
6. The entities referred to in paragraph 5 shall use the funds received exclusively for activities involving students, doctoral students or employees of the University.
7. The entities referred to in paragraph 5 shall submit reports to the Rector on the use of the funds received in a given calendar year.

Chapter IV

Disciplinary responsibility of students

§ 96

1. The student shall be liable to disciplinary action for conduct detrimental to the dignity of the student and for violation of the regulations in force at the University, subject to the Disciplinary Committee for Students.
2. The Disciplinary Committee for Students is the appeal body against the decisions of the Disciplinary Appeal Committee for Students.

§ 97

1. The Disciplinary Committee for Students and the Disciplinary Appeal Committee for Students shall be appointed, from among the candidates referred to in paragraph 2, by the Senate on the request of the Rector. The term of office of the committees in question is four years.
2. Candidates for membership of both committees are nominated:
 - 1) to relevant Boards of Managers – from among academic staff,
 - 2) to the University Board of Student Council – from among the students.
3. The Disciplinary Committee for Students consists of:
 - 1) twenty academic teachers,
 - 2) twenty students.
4. The Disciplinary Appeal Committee for Students consists of: 1) ten academic teachers, 2) ten students.
5. At their first meeting, convened by the Rector, the committees shall elect their chairperson and deputy chairperson from among the academic staff who comprise them.
(Vice-Chairman).
6. The adjudicating panel of the Disciplinary Committee for Students and the Disciplinary Appeal Committee for Students shall consist of those appointed by the Chairperson of the Committee from among its members:
 - 1) the Chairperson of the adjudication panel, who should be an academic teacher,
 - 2) two academic teachers,
 - 3) two students.
7. The Committee shall operate on the basis of detailed rules of procedure drawn up by it, which shall, however, not contravene the provisions of the Act and these Charter.

§ 98

A member of the Disciplinary Committee for Students may not simultaneously be a member of the Disciplinary Appeals Committee for Students.

Chapter V
Organisation of
education

§ 99

1. The Rector and the Senate are responsible for the education policy at the University.
2. The Rector entrusts the duties of organizing and managing activities related to education at the University to the Deputy Rector for Student Affairs and Education.
3. Responsibility for the organization of the education system at the University is transferred to the Dean for Student Affairs, the Dean of the Branch, the Dean for Education, the Head of the EMBA Programme and the Head of Lifelong Learning Center, appointed by the Rector.
4. The Rector appoints the Dean for Student Affairs and the Dean of the Branch after consultation with the Student Council.
5. The Branch Dean performs the duties of the Dean for Student Affairs and the Dean for Education at the Branch.
6. Deputy Deans of Student Affairs report to the Dean for Student Affairs.
7. The Rector, acting in consultation with the Deputy Rector responsible for Students and Education and the Dean for Student Affairs and the Dean for Education, shall determine the number of Deputy Deans for Student Affairs and Education.
8. The Deputy Dean of the Branch combines the duties of the Deputy Dean for Student Affairs and the Deputy Dean for Education.

§ 100

The organisation of teaching activities at the University is dealt with by:

- 1) Education Council,
- 2) Council of Managers,
- 3) Branch Council of Managers
- 4) Programme Council (including EMBA Council).

§ 101

1. The Education Council is a collective body that supports the Deputy Rector competent for science in the performance of their tasks.
2. The Education Council consists of the Deputy Rector responsible for students and education as Chairperson and its members: Dean for Education, Dean of the Branch, Dean for Student Affairs,

Deputy Dean for Education, Deputy Deans for Student Affairs, Deputy Dean of the Branch, President of the Student Council and a representative of students from the Branch, Director of the EMBA Programme, Rector's Representative for Quality Assurance, Director of the Teaching Support Centre and Student Affairs, and Heads of the basic units listed in § 38 section 3 items 5 and 6.

3. The tasks of the Education Council include:
 - 1) preparing draft study regulations and their amendments,
 - 2) developing and giving opinions on draft regulations concerning the curricula realized at the University within the framework of first and second level studies, EMBA studies,
 - 3) monitoring the education market and submitting proposals to the Rector for the creation of new fields of study in accordance with the needs of the labour market,
 - 4) giving opinions on applications addressed to the Senate concerning the curricula,
 - 5) developing and giving opinions on projects concerning the organization of education.

§ 102

1. The following are appointed at the University:
 - 1) Council of Managers – for programmes taught at the University,
 - 2) Branch Council of Managers – for programmes taught at the Branch.
2. The Council of Managers and the Council of Branch Managers are bodies appointed by the Dean for Education/Branch Dean respectively to advise, counsel and assist the work of these Deans.
3. The Council of Managers consists of: The Dean for Education as Chair of the Board, the Deputy Dean for Education, the managers of the courses taught at the University and, if appointed, their deputies.
4. The Council of Branch Managers consists of: Dean of the Branch as Chair of the Board, Dean of the Branch, managers of the courses taught at the Branch.
5. The tasks of the Council of Managers / Branch Council of Managers include:
 - 1) developing draft regulations concerning education at the University within the first and second level studies – excluding study regulations,
 - 2) monitoring the education market and proposing new majors of studies, in accordance with the needs of the labour market,
 - 3) establishing the rules for enrolment in diploma seminars and the rules for the selection of majors, modules and learning paths in consultation with the Dean for Student Affairs.

§ 103

1. The Programme Council is a collective body supporting the direction manager in the performance of his/her tasks, appointed by the Dean for Education or the Dean of the Branch on the proposal of the direction manager for the term of office of the Rector.
2. The Programme Council consists of the programme manager as Chair of the Council, the deputy programme manager, if appointed, three course instructors with at least a doctoral degree, at least two of whom declare to be academically active in the programme's leading discipline, at least one business representative and a student representative. The Programme Council shall consist of no more than eight persons, or no more than nine persons if it includes the deputy programme manager.
3. The tasks of the Programme Council include, in particular:
 - 1) Developing learning outcomes for a given field of study,
 - 2) Preparing changes in the curriculum for a given field of study, including the development of a learning path / module / major,
 - 3) Monitoring the quality of education in a given field of study,
 - 4) Analysing potential and actual problems related to the realisation of the curriculum in a given field of study,
 - 5) Analysing the compatibility of learning outcomes in a given field of study with the needs of the labour market.
4. The Programme Council for the EMBA Programme, referred to as the EMBA Council, is appointed in accordance with the procedure set out in paragraph 1 on the proposal of the Director of the EMBA Programme. The EMBA Council performs the tasks determined by the Director of the EMBA Programme and the tasks set out in paragraph 3 above. The composition of the EMBA Council does not need to meet the conditions set out in paragraph 2.

§ 104

1. The Programme Manager reports to the Dean for Education/Dean of the Branch.
2. The Programme Manager is appointed and dismissed by the Rector at the request of the Dean for Education or the Dean of the Branch. In justified cases, the Rector may dismiss the course manager on his/her own initiative, in particular in the cases referred to in § 53 para. 7 of the Charter or when the lack of an application for appointment prevents the appointment of a successor within two months of the dismissal of the previous programme manager.
3. The Programme Manager is appointed for the duration of the Rector's term of office extended by the time necessary to appoint a successor to the role.
 - 3a. The detailed tasks, powers and responsibilities of the direction manager are set out in the

Organisational Regulations.

4. *Deleted.*

5. *Deleted.*

§ 105

1. In the event of any dispute related to the organisation and conduct of the educational process, the parties are obliged to inform the Deputy Rector responsible for students and education immediately. The resolution of the dispute by the Deputy Rector, by making an appropriate recommendation in writing, is binding.
2. The Rector, by means of an ordinance, may specify detailed rules for the cooperation of the University's organisational units in the educational process, guided by the need to ensure efficiency of operation.

PART V PROPERTY AND FINANCE AND RULES OF
BUSINESS CONDUCT

GENERAL PROVISIONS

§ 106

1. The property of the University includes property and other property rights.
2. The management of the University's property is carried out lawfully, diligently and purposefully with due regard to the University's strategy, tasks and interests.

§ 107

1. The University carries out independent financial management on the basis of an annual material and financial plan approved by the Rector and endorsed by the University Council and the Senate.
2. The Rector executes the material and financial plan and is responsible for its preparation in accordance with the regulations in force, including in particular those relating to public finance and accounting, taking into account the principles set out in the Act.
3. The Rector presents the draft material and financial plan to the University Council for its opinion no later than 15 June of the year to which the plan relates, and the University Council gives its opinion on the material and financial plan within 14 days of its submission by the Rector. The same applies to amendments to the material and financial plan, subject to paragraph 4 below.
4. The Rector may amend the material and financial plan without having to obtain the opinion of the University Council and the Senate if the amendment does not reduce by more than 10% the amount of the financial result planned in the material and financial plan approved by the University Council and the Senate. Other changes to the material and financial plan are reviewed in terms of

expediency, economy and whether the change is in line with the University's strategy.

5. The rules for the distribution of funds from subsidies, grants, resources and funds earmarked for the University's activities among the faculties are determined by the Rector after consultation with the Faculty Boards.

§ 108

1. The management of the University, including the management of property, as well as the financial management, are the responsibility of the Rector.
2. The Rector performs these tasks with the assistance of the relevant administrative units, in particular the Chancellor (property management) and the Bursar (financial management, including responsibility for the University's accounts).
3. The Rector delegates the authority to perform acts on behalf of the University that fall within the scope of ordinary management to the Chancellor, who performs these tasks in accordance with University policy and the decisions of the Rector.
4. The Rector delegates substantive responsibility for the soundness of financial management to the Bursar, who performs these tasks in accordance with University policy and decisions of the Rector.
5. The Rector may entrust specific items of the University's property to individual employees (as well as students and doctoral students) and shall specify in an order the rules of entrustment, return or settlement.
6. The Rector retains the power to revoke or amend any decision of the person referred to in sections 3 and 4.
7. The Rector and the Chairperson of the University Council shall, at least twice a year, provide information to the Senate on the financial situation of the University, including that arising from the approved financial statements and the material and financial plan, or on significant events relating to the management of the University.
8. Heads of organisational units and other employees are materially responsible for the property entrusted to them.
9. Decisions with financial implications require the countersignature of the Bursar. The countersignature of the Bursar is evidence of preliminary control of the conformity of business operations with the University's material and financial plan. The rules and procedures for the countersignature of the Bursar are laid down by the Rector.

ECONOMIC ACTIVITY

§ 109

1. The University may establish technology transfer centres and academic business incubators.
2. The University, in cases permitted by a separate Act, may establish or join a capital company or a special purpose vehicle within the meaning of the Act after obtaining the consent of the Senate.
3. The University is active in the commercialisation of research results in the form of direct and indirect commercialisation.
4. The Rector makes the decision on the creation, liquidation, merger or transformation of a special purpose vehicle for the indirect commercialisation of the results of scientific activity, after consulting the University Council and obtaining the consent of the Senate.
5. The Rector may entrust the company referred to in paragraph 4 with the management of the rights to scientific results or know-how for direct commercialisation.
6. The Rector may entrust a special purpose vehicle with the management and management of research infrastructure projects.
7. At least once a year the Rector provides the Senate with information on the University's business activities.

§ 110

1. The University has the following funds:
 - 1) core fund,
 - 2) scholarship fund,
 - 3) support fund for people with disabilities.
2. The University may furthermore create:
 - 1) its own fund for academic performance scholarships for students and research scholarships for staff and doctoral students,
 - 2) a fund for research and commercialisation of its results in the disciplines conducted at the University,
 - 3) a research fund for doctoral students and students,
 - 4) The University's development fund.
3. The rules for the creation and use of the funds mentioned in paragraph 2 are laid down by the Rector after the Senate has given its opinion on the matter.
4. The rules for the award of scholarships from the own fund for scholarships referred to in section 3 shall be laid down by the Rector, with the proviso that the rules for the award of scholarships for students and doctoral students shall be set in agreement with the Student Council or Doctoral Student Council respectively, and for staff – in consultation with the Senate.

5. The University may allocate funds for the implementation of activities of the University's student organisations and associations of students, doctoral students and staff operating at the University employees. These entities shall submit a report to the University on the use of the funds received during the academic year.

CHAPTER VI DOCTOR HONORIS CAUSA AND UNIVERSITY DISTINCTIONS

§ 111

1. The title of Doctor honoris causa may be conferred on persons of particular merit to scientific, cultural, economic or social life, who are widely recognised authorities and who are of irreproachable ethical standing.
2. The initiative to confer an honorary doctorate is proposed by the Dean of the Faculty or by a group of at least five persons holding the academic title of Professor, who submit their proposal to the Dean of the Faculty. Following the initial favourable opinion of the Faculty Board, the Dean submits a request to the Honorary Titles Chapter for an opinion on the candidate, together with appropriate justification and documentation. The Chapter issues an opinion on the candidate and also proposes two reviewers and a promoter.
3. On the basis of the Chapter's favourable opinion, the Faculty Board initiates the procedure for awarding the honorary title. It shall appoint, on the basis of proposals from the Chapter, two reviewers, one of whom shall be external, and a promoter from among those holding the academic title of professor.
4. Taking into account the opinions of the reviewers, the Faculty Board adopts a resolution and applies to the Senate for the award of an honorary doctorate.
5. The resolution to confer an honorary doctorate is adopted by the Senate.
6. The detailed procedure for conferring the title of Doctor honoris causa is set out in the Rules of Procedure for the conferring of the title of Doctor honoris causa adopted by the Senate.

§ 112

The title of Honorary Professor of Wrocław University of Economics and Business is conferred on retired scholars of particular merit to the University, previously employed as WUEB Professors and who have terminated their employment at the University. The title is awarded on the basis of the Rules of Procedure for the conferment of the title of Honorary Professor at Wrocław University of Economics and Business adopted by a resolution of the Senate.

§ 113

In order to give an opinion on applications for the award of an honorary doctorate of Wrocław University

of Economics and Business, and for the award of an honorary professorship of Wrocław University of Economics and Business, a Chapter of Honorary Titles is appointed. The Chapter operates on the basis of the Regulations for the Establishment and Operation of the Chapter of Honorary Titles conferred at the University adopted by a resolution of the Senate.

§ 114

Individuals of particular merit to the University may be awarded the decoration "Distinguished Service to Wrocław University of Economics and Business" by the Senate, presented at a ceremony. The rules and procedure for awarding the distinction "Distinguished Service to Wrocław University of Economics and Business" are defined in the regulations approved by the Senate.

§ 115

Distinguished and valued graduates of Wrocław University of Economics and Business may be awarded the "Crystal Alumnus of Wrocław University of Economics and Business" prize by the Senate.

§ 116

1. The Senate may name a building, auditorium or rooms after distinguished individuals.
2. The Senate may approve the placement of commemorative plaques on University premises.
3. The Senate may determine other forms of honouring or commemorating distinguished individuals.

PART VII DOCTORAL SCHOOL

Chapter I

General provisions

§ 117

1. Doctoral training takes place in the Doctoral School.
2. The Doctoral School is established, transformed and closed down by the Rector.
3. The Doctoral School is headed by the Dean of the Doctoral School.
4. The Dean of the Doctoral School is responsible for the implementation of the School's educational process.
5. The organisation and course of training, as well as the curriculum of the Doctoral School, shall be determined by the Senate in consultation with the Doctoral Student Council and the relevant Faculty Boards. If the 30-day period specified in the statute has expired without effect, the consultation requirement is deemed to have been met.

6. The Regulations of the Doctoral School are adopted by the Senate at the request of the Rector. If the Senate and the Doctoral Student Council do not reach an agreement on the content of the Regulations within three months of their adoption, the Regulations shall enter into force by a resolution of the Senate adopted by a majority of at least two-thirds of the statutory membership.
7. The Doctoral School offers educational paths.
8. The University may create other Doctoral Schools with external entities.

§ 118

1. Enrolment for the Doctoral School is conducted as a competitive process based on the principles specified by the Senate. The results of the competition are public.
2. An Admissions Committee is appointed by the Rector to carry out the enrolment.
3. Admission to the Doctoral School is effected by enrolment in the doctoral programme.
4. Admission to the Doctoral School can be refused by an administrative decision of the committee signed by its Chairperson.
5. A request for reconsideration may be made against the decision of the admissions committee.

§ 119

1. The rights and obligations of doctoral students are defined by the Act, the Charter, the Regulations of the Doctoral School and other internal normative acts of the University. A person admitted to the Doctoral School shall commence training and acquire the rights of a doctoral student upon taking the oath which reads:
“Joining the ranks of doctoral students of Wroclaw University of Economics and Business, I solemnly swear: to gain knowledge and skills assiduously, to care for the dignity of a doctoral student and the good name of my University, to respect its traditions, to observe the rules of collegial coexistence and academic customs and the regulations in force at the University.”
2. Doctoral students undergoing education in languages other than Polish may take the oath in English in a version determined by the Rector.

§ 120

1. All doctoral students make up the Doctoral Student Council.
2. Doctoral students shall have the right to associate in doctoral student organisations in accordance with the rules laid down by law.

§ 121

Preparation of the dissertation may be done in an extramural mode.

Chapter II

Disciplinary responsibility of doctoral students

§ 122

1. A doctoral student shall be liable to disciplinary action for violation of the regulations in force at the University and for acts prejudicial to the dignity of the doctoral student. The provisions of the Act apply accordingly to the disciplinary liability of doctoral students.
2. The Disciplinary Committee for Doctoral Students consists of:
 - 1) ten academic teachers,
 - 2) ten doctoral students.
3. The Disciplinary Appeal Committee for Doctoral Students consists of:
 - 1) five academic teachers,
 - 2) five doctoral students.
4. Candidates for membership of both committees are nominated:
 - 1) Dean of the Doctoral School – from among academic teachers
 - 2) Doctoral Student Council – from among doctoral students
5. The composition of the Disciplinary Committee for Doctoral Students and the Disciplinary Appeal Committee for Doctoral Students shall be appointed by the Senate at the request of the Rector from among the candidates referred to in section 4.
6. The Committee's term of office is four years and starts at the beginning of the Senate term.
7. At their first meeting, convened by the Rector, the committees shall elect their Chairperson and Deputy Chairperson (vice-chairperson) from among the academic teachers they comprise.
8. The adjudicating panel of the Disciplinary Committee for Doctoral Students and the Disciplinary Committee for Doctoral Students shall consist of those appointed by the Chairperson of the committee from among its members:
 - 1) Chairperson of the adjudication panel, who shall be an academic,
 - 2) two academic staff,
 - 3) two doctoral students.

PART VIII ASSEMBLIES

§ 123

The Rector is responsible for maintaining order and security on the University's premises.

§ 124

1. Employees and students of the University have the right to organise assemblies on the University's premises after giving the Rector a written notice of at least 24 hours, of their intention to hold an assembly and obtaining the Rector's permission.
2. In the case of an assembly held on the premises of the University, the Rector's approval is required.
3. The Rector may make the granting of permission to hold an assembly subject to conditions relating to the order and security of the assembly and whether the purpose or programme of the assembly violates the law.

§ 125

1. The assembly is opened, directed and closed by the chairperson of the assembly.
2. The chairperson ensures that order and security is maintained during the assembly.
3. The chairperson has the power to:
 - 1) Remove a participant who disrupts the assembly or violates its order or security,
4. Dissolve the assembly before its scheduled end.
5. If an assembly is held in violation of the law, the Rector or his/her representative may, after issuing a warning to the participants, dissolve the assembly.

§ 126

Traditional celebrations at the University are:

- 1) inauguration of the academic year combined with matriculation,
- 2) presentation of graduation diplomas to the University's graduates,
- 3) award of Doctoral and Habilitation degrees,
- 4) award of Doctor honoris causa and Honorary Professor titles,
- 5) The University Day.

PART X THE EMBLEM, BANNER AND SEAL OF THE UNIVERSITY

§ 127

The emblem of the University is an image of the Piast Eagle in black, with its head turned to the right, with outstretched wings, on a circular field in the colours of Wrocław. The eagle's breast is marked with the cross and the initials of the University (UE) in white. Under the eagle's feet there are two obliquely

crossed Rector's scepters. The full name of the University in Latin, in black, is written in a ring surrounding the shield, on a white background.

§ 128

The University has a banner in the national colours, with the national emblem on the obverse and the University's emblem on the reverse.

§ 129

During state and academic ceremonies, the Senate is accompanied by the flag bearers.

§ 130

The University has a large and a small round seals with the national emblem in the centre and the following inscription around their rim:

“Wrocław University of Economics and Business”.

PART XI TRANSITIONAL AND FINAL PROVISIONS

§ 131

1. All the hitherto existing orders of the University's single-member bodies, as well as all the resolutions of its collective bodies, should be brought into line with the content of this Charter within three months of its entry into force.
2. After the expiry of this period, the provisions of the orders and resolutions referred to in paragraph 1 that are still in conflict with the Charter shall cease to apply.
3. Until the orders and resolutions referred to in paragraph 1 are brought into line with the Charter, they shall apply in so far as they are consistent with the wording of these in the Charter and the rules derived therefrom.

§ 132

1. The positions of Heads of basic units and Deputy Heads of basic units are abolished as of the date of entry into force of the Charter.
2. Appointment to the office of Deputy Rector for the period from 1 October 2019 to 31 August 2020 shall be made without requiring the opinion of the Electoral College.
3. Appointment to serve as Dean of Faculty and Deputy Dean of Faculty shall be for the period from 1 October 2019 to 31 August 2020. The appointment of the Dean shall be made without consultation with faculty members.
4. The appointment of the Branch Dean and Branch Deputy Dean is for the period from 1 October 2019

to 31 August 2020.

5. For the period from 1 October 2019 to 31 August 2020, the Chair of the Discipline Scientific Board of the Faculty is the Dean of the Faculty.
6. Persons who are members of the Senate as of 30 September 2019, including by virtue of their office as Dean or Deputy Rector, shall remain members of the Senate until the end of their term of office.
7. Appointment to the posts of Dean and Deputy Dean for Education and Dean and Deputy Deans for Student Affairs shall be for the period from 1 October 2019 to 31 August 2020.
8. The following positions are retained:
 - 1) Heads of doctoral studies – until the completion of doctoral studies by those who commenced their studies before the academic year 2019/2020, but not later than until 31 December 2023.
 - 2) Head of interdisciplinary doctoral studies – until 31 December 2023, subject to earlier dismissal by the Rector.

On dismissal of the Head of doctoral studies, the Rector may appoint a new head of doctoral studies in his/her place.
9. Persons performing the functions referred to in paragraph 8 are subordinate to the Deputy Rector responsible for science.
10. Doctoral programmes until 31 December 2023 are supervised by the relevant Faculty Boards.
11. In the period from 1 October 2019 to 31 August 2020, the Rector may dismiss a person holding a managerial position and appoint another person in their place, but for a period not longer than until 31 August 2020. The dismissal and appointment of a person holding a managerial position during this period shall take place without the requirement to obtain the opinion referred to in § 53 section 3 item 1 or 3 of the Charter.

§ 133

1. Academic teachers are subject to periodic evaluation for the academic years 2017-2019 on the basis of the existing regulations.
2. By 31 December 2019, the Rector will establish the principles for the periodic evaluation of academic teachers, which will be effective from 1 January 2020, and the deadlines for its implementation.

§ 134

1. The Rector will adapt the organisational structure of the University to the requirements set out in the Charter by 31 December 2019.
2. The Rector will issue the Organisational Regulations and Work Regulations of the University meeting the requirements set out in the Act and the Charter by 31 December 2019.

§ 135

1. Serving as Deputy Rector, Dean and Deputy Dean from 1 October 2019 to 31 August 2020 shall not count towards the number of terms of office referred to in § 53 section 5 of this Charter.
2. Serving as Deputy Rector, Dean and Deputy Dean before the entry into force of this Charter does not count towards the number of terms of office referred to in § 53 section 5 of this Charter.
3. The provision of § 48.7 sentence 2 shall not apply to heads of departments appointed for the period from 1 September 2016 to 31 August 2020.

§ 136

1. The first term of office of the Discipline Board shall be from 1 October 2019 to 31 August 2020 r.
2. The Discipline Board for the term of office referred to in paragraph 1 shall be composed of eligible academic staff employed as Professors and WUEB Professors in accordance with § 36 of the Charter.

§ 137

1. On the date of entry into force of the Charter:
 - 1) the councils of the basic organisational units, as defined in the applicable statutes, are abolished,
 - 2) Institutes and the positions of the directors of the institutes shall be abolished.
2. The Faculty of Economics, Management and Tourism in Jelenia Góra becomes a branch of the University on the date the Charter enter into force.
3. The University's branch uses the name Wrocław University of Economics and Business Branch in Jelenia Góra.
4. The Rector appoints new faculties in accordance with § 39 of the Charter on the date the Charter come into force.

§ 138

1. On the date of entry into force of the Charter:
 - 1) the post of Full Professor and the post of Associate Professor becomes a professorship in the research and teaching staff group,
 - 2) the post of Associate Professor with a postdoctoral research and teaching degree becomes the post of WUEB Professor, in the group of research and teaching staff,
 - 3) The post of Assistant Professor with a postdoctoral degree becomes that of WUEB Professor in the research and teaching staff group,
 - 4) Senior lecturers who do not hold a doctoral degree and who were employed in that position on

the date the Charter enters into force shall retain their position as Senior Lecturer in the teaching staff group,

- 5) Senior Lecturers with a doctoral degree at the date of entry into force of the Charter shall retain their position in the teaching staff group,
 - 6) The post of Assistant Professor in research, and in research and teaching group, with a doctoral degree, becomes that of Assistant Professor in the research and research and teaching staff group,
 - 7) The post of Assistant with a doctorate or Master's degree becomes an assistant position in the research and teaching, or research staff group,
 - 8) The position of Senior Graduate Custodian becomes that of Academic Custodian,
 - 9) The posts of Library Assistant, Library Assistant Professor, Graduate Custodian become the post of Academic Librarian.
2. The above rules also apply to those who initiated proceedings for the award of a Doctor habilitatus degree before 1 May 2019 and were awarded a degree in those proceedings.
 3. Staff employed on the date of entry into force of the Charter on the basis of appointment shall remain employed in the same form and for the same period.
 4. The provisions of the Act of 27 July 2005, the Law on Higher Education, regarding appointments shall apply to the employees referred to in section 3.
 5. The body referred to in Article 125 of the Act of 27 July 2005, The Law on Higher Education, regarding the termination of the employment contract with an appointed academic teacher for other important reasons, shall be the Senate on the date of entry into force of the Charter.
 6. On the date of entry into force of the Charter, the obligation to obtain, within a period of eight years of employment in a given post, a doctoral degree for Assistants and a Doctor habilitatus degree for Assistant Professors, respectively, shall be abolished.

§ 139

1. Doctoral theses and habilitation proceedings initiated before 1 May 2019 and not completed, shall be conducted as from the date of entry into force of the Charter by the relevant Discipline Boards or, if a Discipline Board has not been appointed in a discipline as a body of the University, by the Senate.
2. Actions relating to proceedings for the conferment of the academic title of Professor initiated before 1 May 2019 and not concluded, shall be conducted by the Senate from the date of entry into force of the Charter.
3. The proceedings referred to in sections 1 and 2 shall be conducted on the basis of the existing rules.

§ 140

1. The Library Council shall function according to the principles set out in § 14 of the repealed Charter until the end of the term for which it was elected.
2. The library and information system shall continue to operate on the basis of the current rules specified in § 13 of the repealed Charter until the rules of its operation, are defined by the Rector.

§ 141

The current Charter of Wrocław University of Economics, adopted by a resolution of 18 May 2006 as amended, is repealed as of the date of entry into force of this Charter.

§ 142

The Charter of Wrocław University of Economics and Business enters into force on 1 October 2019.